

ERVING SCHOOL COMMITTEE

FAMILY AND MEDICAL LEAVE

The School District shall comply with the mandatory provisions of the Family and Medical Leave Act of 1993. The Superintendent shall issue, and from time to time amend, procedures setting forth the rights and procedures granted by the Act, and shall ensure compliance with those procedures either personally or by delegation, or by some combination of personal oversight and delegation.

SOURCE: MASC

LEGAL REFS.: P.L. 103-3, "Family and Medical Leave Act of 1993"

Note: Due to the COVID-19 pandemic, The Families First Coronavirus Response Act (FFRCA) was adopted. This Act provides employees with paid sick leave or expanded family and medical leave for specific reasons related to COVID-19. These provisions will be in effect through December 31, 2020 unless otherwise extended.

Reviewed by Erving School Committee: 10-19-21

First Reading by Erving School Committee: 11-16-21

Second Reading First Vote by Erving School Committee: 12-21-21

Final Vote by Erving School Committee: 1-18-22